



Topic: **Authority Agenda Item 1.2.1**

**2019 December 20**

Subject: **Plan to Address Draft Organizational Assessment Findings**

---

**Requested Action:**

Consider approval of the November 14, 2019 draft Organizational Assessment with a plan and schedule on addressing the report's findings and actions.

**Detailed Description/Background:**

A draft Organizational Assessment of the structure of the Sites Project's program management team, Reservoir Committee and the Authority was prepared and presented to the Authority and Reservoir Committee for consideration.

**Prior Authority Board Action:**

At the November 21 Joint Authority/Reservoir Committee meeting, Gary Darling (Darling H2O Consulting, Inc.) presented the draft Organizational Assessment.

At the August 26, 2019 meeting, approved a budget reallocation for the organizational assessment and execution of a sole-source professional services agreement with Darling H2O to perform an organizational assessment.

At the July 22, 2019 meeting, Chairman Durst updated the Board Members that they are working on an organizational assessment plan to evaluate the structure of the Sites Project's program management team, Reservoir Committee, and the Authority.

**Fiscal Impact/Funding Source:**

None.

**Staff Contact:**

Joe Trapasso

**Attachments:**

None.